

Mountaineer Guardian Award

presented by the West Virginia Coal Association to


COWIN & COMPANY

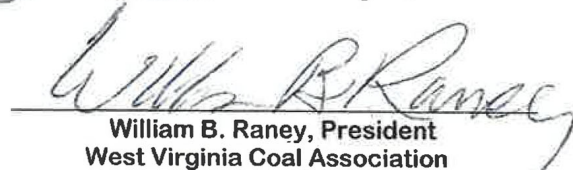


In recognition of the significant accomplishments of its employees in the area of mine safety. The State of West Virginia is rightfully proud of its coal heritage and of its historical role as a leading producer of American energy.


The State is equally proud of its ongoing progress in the area of mine safety, as reflected by the recent record of safety-first culture established by this outstanding operation.


The West Virginia Office of Miner's Health, Safety & Training and the West Virginia Coal Association join in commending and congratulating Cowin & Company for their determined and successful efforts in producing a safe working environment.


James Justice
Governor of West Virginia


William B. Raney, President
West Virginia Coal Association




Greg Norman, Director
WV Office of Miners' Health, Safety & Training


Michael Carey, Chairman
West Virginia Coal Association